Developmental Delegation

Leadership Development Idea:	Developmental Delegation

When would I use this?	Often for directors and senior leaders who are new to role or have recently received feedback on delegation or needing to spend more time in strategic thinking	What might the client gain?	A sense of what to delegate and how to frame delegation in a way that is of benefit to the chosen team members

What is my "elevator pitch"?	I often use a white boarding framework to take inventory of the things a client might delegate and how to begin. Would you be open to using this approach to look at delegation?

	Questions			
Part 1: **Inventory**	Less Priority	Weaknesses	Succession Critical	Others?
Part 2: **Key Areas**	Which of these would be most impactful to delegate?	Which are most urgent?	Which might provide the most **opportunity** for others?	
Part 3: **Benefits**	Who should we consider?	What benefits might there be for each individual?	Learning? Decisions?	How would you share this with that team member?

Lesser Priority (For Me to Do)	Area of Weakness	Succession Critical

Key Areas to Delegate

Benefits to Team and Team Members

Potential Team Members