

Fixed			Growth			
Thoughts	Emotions	Actions	Thoughts	Emotions	Action	

# Situation: Taking on this interim leadership role

Fixed		Growth			
Thoughts	Emotions	Actions	Thoughts	Emotions	Actions
I have never done this before	Fear	Not try	This is a new way to stretch myself	Curious?	Just see if I can do it
I'm not that kind of leader.	Helpless	Think about a different career track	This is the type of leader I want to become!	Determination	Do the work outside of my comfort zone
They have so much of a head start on me	Hopelessness	Ask my manager to have my peers take this on	I could learn from others who have more experience	Embarrassedbut hopeful	Work with my peers to learn from their experience

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Current			Alternative			
Thoughts	Emotions	Actions	Thoughts	Emotions	Actions	
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