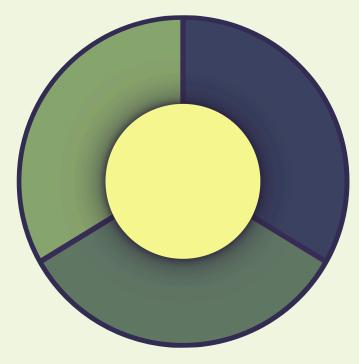


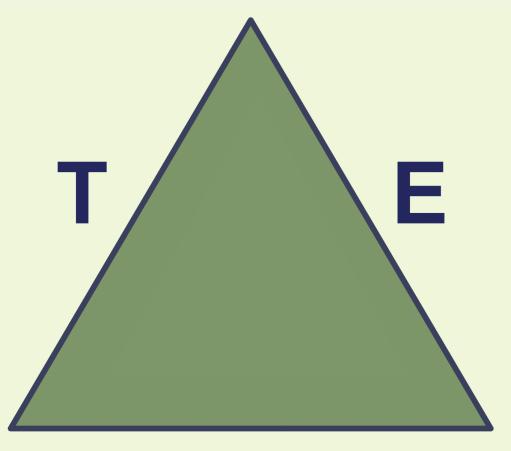
## Corporate Sponsored Coach Training



## Cognitive Behavioral Coaching CBC and the ABC + D

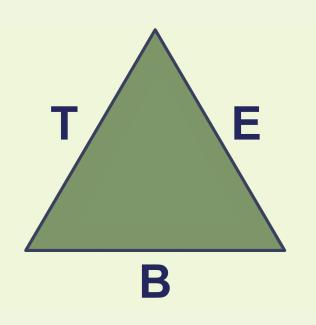


## **Exploring Our Patterns**









\_\_\_\_ happened...
I want to change this pattern.
I want to do better next time!

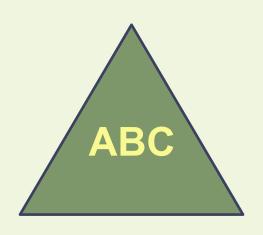
- Froze during presentation
- Used a poor tone during a confrontation
- I said "yes" when I knew I couldn't commit



### frontation dn't commit



### ABC

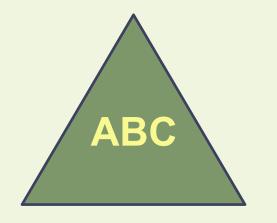


- 1. Activation: Trigger, Event
- 2. Beliefs, Assumptions, Thoughts
- Consequence 3.





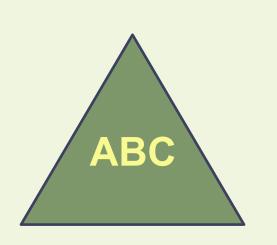
(Trigger/Event)



- What happened? 1.
- When/Where does this happen? 2.



## **Beliefs and Assumptions**

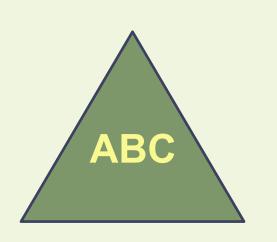


- What did you think in the moment? 1.
- 2. What was my interpretation?
- 3. What do you believe about the situation?
- What assumptions were strengthen 4. because of this experience?





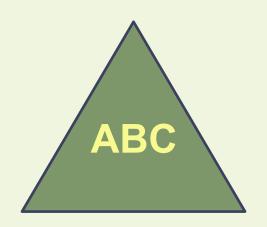
## **Consequence and Results**



- 1. What happened next?
- What emotions does this lead to? 2.
- 3. How do you behave differently because of this experience?
- How well is this behavior working for you? 4.







## Development

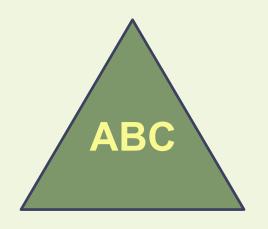
- What are you recognizing as you reflect 1. on the experience?
- What is true? Not true? 2.
- 3. What options do I have around the Activating event?
- What do I need to address my Beliefs? 4.
- What would my ideal "Consequence" be? 5.





**Corporate Sponsored Coaching** 

## **Activation Options**



- Study/Mapping Habits
- Emotional Intelligence Exploration
- Decision Making for choosing to avoid/ change activating event
- Crucial Conversation around creating new boundaries with those involved in Activation







# ABC

## **Beliefs** Options

- Mindset Exploration
- Growth Mindset
- Thinking Fast and Slow
- Happiness Practices
- Daily Thought Record



## ABC

## **Consequence** Options

- Exploring the costs and benefits of resulting behaviors (and considering the costs and benefits of the opposite behaviors)
- Psychological Safety Cycle
- Habit Development
- Goal Setting
- Conversational Frameworks (with focus on how to remember in the moment)





## Using ABC in Coaching

