

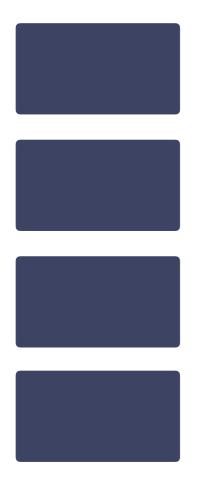
## Decision Making Elements

- Data/Facts
- Emotions
- Intuition
- Sense of Self
- Values
- Beliefs
- Purpose
- Hopes
- Fears

- Risks/Rewards
- Questions to Answer
- Location
- Finances
- Development
- Strengths
- Weaknesses
- Impact
- Legacy

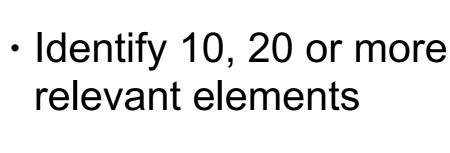


## Decision Making Variables



- Time
- Various Options
- Others' Perspectives

## Selecting Elements and Variables



- Select the top 5-10
- Rank the top 5-10
- Consider what variables help explore elements



### Topic:

(Decision or Behavior)

	Facts	Intuition	Questions
Option A			
Option B			
Option C			
Option D			



	Purpose	Values	Beliefs
Option A			
Option B			
Option C			
Option D			



## Topic: (Decision or Behavior) Strengths Weaknesses Development Option A Option B Option C Option D



	Benefits	Risks	Drawbacks
6 Months			
1 Year			
3 Years			
5 Years			



### Topic: (Decision or Behavior) What You What You What You Might Might Do Might Learn Experience Option A 6 Months Option A 1 Year Option B 6 Months Option B 1 Year

	Hopes	Rewards	Fears	Risks
6 Months				
1 Year				
3 Years				
5 Years				



	Hopes	Rewards	Fears	Risks
6 Months				
1 Year				
3 Years				
5 Years				



	Emotions	Challenges	Learning	Achievements
6 Months				
1 Year				
3 Years				
5 Years				



	Challenges	Learning	Achievements	Impact
For You				
Direct Reports				
Peers				
Leadership				



	Emotions	Values	Beliefs	Facts
You				
Partner				
Children				
Co-Workers				



	Emotions	Challenges	Learning	Achievements
Option A 1 Year				
Option A 5 Years				
Option B 1 Year				
Option B 5 Years				



	Challenges	Learning	Achievements	Impact
Option A 1 Year				
Option A 5 Years				
Option B 1 Year				
Option B 5 Years				



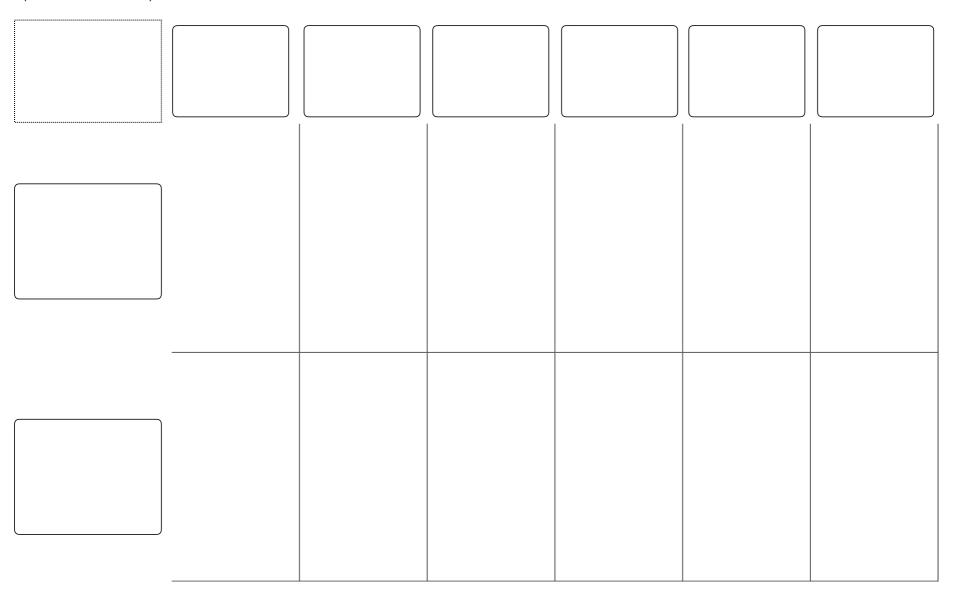
;	
	I I

;	
	I I

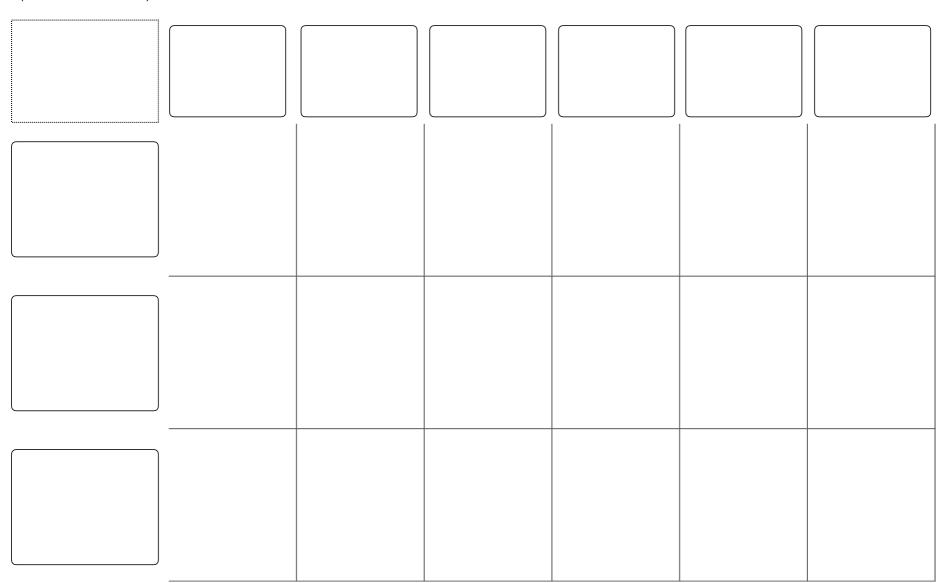












### Topic:

(Decision or Behavior)

Stay or Take Offer	Location	Finances	Risks/ Rewards	Legacy	Sense of Self	
Yes to Job Offer - 1 year						
Yes to Job Offer - 3 years						
Yes to Stay - 1 year						
Yes to Stay - 3 years						



## What are you learning as you see your thoughts laid out here?





## Decision Making Frameworks

